

# Employment Opportunity: Street Maintenance Crew Member



**Human  
Resources  
Department**

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The City of Kenedy is accepting applications for a Street Maintenance Crew Member for the Streets Department. This position is responsible for participating in the repair and maintenance of city streets.

Minimum qualifications require high school diploma or GED equivalent, Texas Driver's License, and one to two years of related experience.

Salary range is \$14.00 to \$17.00 depending on qualifications, plus benefits. Employment applications may be obtained from City Hall, 303 W. Main St. Kenedy, TX 78119 between the hours of 8:00 a.m. and 5:00 p.m. or online at [www.kenedytx.gov](http://www.kenedytx.gov). Applications can be submitted to City Hall or email [applications@kenedytx.gov](mailto:applications@kenedytx.gov).

A negative pre-employment drug test and pre-employment physical are required as part of the City of Kenedy employment process. The City of Kenedy is an EOE/ADA employer. This position will remain open until filled; however, the vacancy may close without notice.



## Street Maintenance Crew Member

Department: Street

Supervisor: Street Maintenance Foreman

FLSA Status: Non-Exempt

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\$29,120.00 - \$35,360.00 Annually

\$2,426.67 - \$2,946.67 Monthly

\$14.00 - \$17.00 Hourly

### JOB SUMMARY

This position is responsible for participating in the repair and maintenance of city streets.

### MAJOR DUTIES

- Maintains and repairs street surfaces; patches potholes and seals cracks; removes and replaces road surface materials; compacts materials.
- Hauls material, debris, supplies and equipment.
- Paints crosswalks, curbs, street lines and other pavement markings.
- Cleans and repairs storm drains.
- Assists in the repair/installation of street signs.
- Sets up barricades and temporary traffic control devices for special events and work areas.
- Installs holiday decorations.
- Trims tree limbs and branches from right-of-way.
- Operates a variety of hand and power tools.
- Operates a variety of equipment and vehicles; cleans and maintains equipment and vehicles.
- Assists/performs preventative and routine maintenance on equipment and vehicles.
- Will be part of the on-call rotation
- Performs related duties.

### KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of street construction and maintenance principles.

- Knowledge of work safety principles and practices.
- Knowledge of street maintenance equipment operation and maintenance principles.
- Skill in the use of construction equipment.
- Skill in the use of hand and power tools.
- Skill in interpersonal relations.
- Skill in oral and written communication.

## SUPERVISORY CONTROLS

The Street Director or Street Maintenance Foreman assigns work in terms of somewhat general instructions. The supervisor spot-checks completed work for compliance with instructions and established procedures, accuracy and the nature and propriety of the final results.

## GUIDELINES

Guidelines include street construction and repair specifications, Department of Transportation guidelines, OSHA regulations, the Manual on Uniform Traffic Control Devices, and city policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

## COMPLEXITY / SCOPE OF WORK

- The work consists of related technical duties. Inclement weather and heavy traffic contributes to the complexity of the position.
- The purpose of this position is to participate in the maintenance and repair of city streets. Successful performance contributes to safe and well-maintained streets.

## CONTACTS

- Contacts are typically with coworkers, contractors, vendors, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

## PHYSICAL DEMANDS / WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, stooping, walking, bending or crouching. The employee frequently lifts light and occasionally heavy objects and uses tools or equipment requiring a high degree of dexterity.
- The work is performed in an office or outdoors, occasionally in extreme weather conditions. The employee may be exposed to noise, dirt, grease, and machinery with moving parts. Work requires the use of protective devices such as masks, goggles, gloves, etc.

**SUPERVISORY AND MANAGEMENT RESPONSIBILITY**

None.

**MINIMUM QUALIFICATIONS**

- High School Diploma or equivalent preferred.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver’s license issued by the State of Texas for the type of vehicle or equipment operated.

**ACKNOWLEDGMENT**

Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.

As evidence by my signature below, I have read my job description and have fully understood my duties and responsibilities related to my employment with the City of Kenedy. I also acknowledge that I am qualified to perform these duties and, with or without reasonable accommodation, can perform the essential functions of this position as described. Further, I understand that if, at any time, I am unclear as to what my job duties and responsibilities are, or what to expect of me, I will notify management immediately to interpret these duties and expectations.

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Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee Printed Name